***[](http://www.eza.org/)***  ****

**International conference**

**“The significance of Social dialogue in addressing flexibility of labor relations**

**and employment quarantees (flexicurity) issues in Europe”**

**18 – 20 of June, 2015**

Hotel and Conference center “Karolina”

Sausio 13-osios st. 2, LT-04343 Vilnius

[www.karolina.lt/en/viesbutis.php](http://www.karolina.lt/en/viesbutis.php)

**P R O G R A M M E**

**18 of June, 2015 (Thursday)**

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| **16:30 –17:00** | Registration of participants, coffee |
|  | **CONCEPTION, COMPONENTS AND PRINCIPLES OF LABOUR MARKET FLEXIBILITY AND SECUIRITY (FLEXICURITY)**  **Moderator: Jurijus Zaranka** |
| **17:00 – 17:10** | Opening of the conference, welcome the participants  President of LPS „SOLIDARUMAS“ **Kristina Krupavičienė** |
| **17:10 – 17:20** | New challenges for labor market - new targets for the trade unions.  Position of European center for workers questions (EZA) –  Vicepresident of EZA **Janina Švedienė** |
| **17:20 – 18:00** | Concept of Flexicurity and its feasibility in Lithuania employment policy.  Mykolas Romeris University, Faculty of Law, Business Law Department **Prof. Dr. Ingrida Mačernytė-Panomariovienė** |
| **18:00 - 18:30** | Flexicurity of labour market in Denmark ,  Representative of Denmark Trade Union „Krifa“, **Anette Nilsson** |
| **19:00** | Dinner at the hotel |

**19 of June, 2015 (Friday)**

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|  | **EFFECTIVE ACTIVE LABOUR MARKET POLICY – THE EU‘s CHALLANGE FOR THE COUNTRIES**  **Moderator: Kristina Krupavičienė** |
| **9:30 – 9:50** | Or relevant social teaching of the church today ?  Archbishop of Vilnius, **Gintaras Grušas** |
| **9:50 -10:10** | Lithuania's efforts to achieve a decent and sustainable employment  Minister of Social Security and Labour, **Algimanta Pabedinskienė** |
| **10:10 -10:30** | EU strategic documents in the field of increasing employment. The European Commission's recommendations to Lithuania Employment and labour regulations.  The European Commission Representation in Lithuania **Marius Vaščega** |
| **10:30 – 11:00** | Discussion |

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| **11:00 - 11:30** | Coffee brake |

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|  | **SEARCH FOR SECURITY AND FLEXIBILITY OF EUROPEAN LABOUR MARKETS**  **Moderator: Jovita Pretzsch** |
| **11:30 -12:00** | New forms of employment in Europe. Impact on working conditions and the labor market. Overview of the survey.  Research Manager, Living Conditions and Quality of Life unit, European Foundation for the Improvement of Living and Working Conditions, **Tadas Leončikas** |
| **12:00 – 12:30** | Regulation of labour relations in Germany. Forms of employee‘s representation.  German Trade Union DGB,  **Dr. Regina Gomer** |
| **12:30 – 13: 00** | Canalising flexibility on the labour market in the Netherlands, a new law from the 1st of July 2015  Trade Unions‘ expert, **Joop van der Flier** |

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| **13:00 -14:00** | Lunch |

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|  | **SEARCH FOR SECURITY AND FLEXIBILITY OF EUROPEAN LABOUR MARKETS**  **Moderator: Daiva Kvedaitė** |
| **14:00 -14:25** | Changes of labor relations in Latvia. Impact on employees and the economy.  President of LBAS, **Peteris Krigers** |
| **14:25-14:50** | Changes of labor relations in Estonia. Impact on employees and the economy.  Confederal Secretary of EAKL, **Anu Juurmann** |
| **14:50 -15:15** | Employers' investments to employee qualifications and training.  Lithuanian experience.  Cheaf of genius team of TEO, **Aurelija Rakauskaitė-Vaitkevičienė** |
| **15:15 – 15:30** | Discussion |

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| **15:30 - 16:00** | Coffee brake |

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|  | **CONDITIONS FOR THE GUARANTEE OF SECURITY FOR EMPLOYEES**  **Moderator: Janina Švedienė** |
| **16:00 – 16:30** | Labour relations and social security in Poland  Vice-president of NSZZ Solidarnosc, **Tadeusz Majchrowcz** |
| **16:30 – 17:00** | Social security system in Finland  Lic.Pol.Sc, Senior Adviser, Finnish Confederation of Professionals STTK,  **Leila Kurki** |
| **17:00 – 17:30** | Discussion |

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| **18:00- 19:30** | Visit to Vilnius old city |
| **20:00** | Dinner in the city, restaurant „Bernelių užeiga“, Gedimino ave. 19/1 |

**20 of June, 2015 (Saturday)**

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|  | **IMPORTANCE OF SOCIAL DIALOGUE. NEW ROLE OF SOCIAL PARTNERS.**  **Moderator: Jurgita Žiukienė** |
| **9:00 – 9:30** | Analysis of social dialogue. New strategic challenges for workers' organizations  German Trade Union DGB,  **Volker Scharlowsky** |
| **9:30 – 10:00** | Social dialogue and the role of social partners in Austria  Austrian Trade UnionsOGB Brussels Office,  **David Hafner** |
| **10:00 – 10:30** | Social dialogue and the role of social partners in Slovenia  Slovenian Confederation of Independent Trade Unions ZSSS, **David Švarc** |
| **10:30 -11:00** | Coffee |
| **11:00 -12:30** | ROUND TABLE DISCUSSION  Social dialogue and the role of social partners in the formulation and implementation of flexicurity principles of European labor markets  **Participants: participants of the Conference: Kristina Krupavičienė, Peteris Krigers, Anu Juurmann, Tadeusz Majchrowicz** |
| **12:30 - 13:00** | Conclusions of the conference |

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| **13:00 - 14:00** | Lunch |

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| **14:00 – 17:30** | Visit to socialy responsible enterprise |
| **18:00** | Dinner at the hotel |

**This workshop is financially supported by the European Union**