

LIETUVOS PROFESINĖ SĄJUNGA "SOLIDARUMAS"

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ITUC ETUC BASTUN

August 14, 2015

Dear colleagues,

We are hereby calling upon you on behalf of the LithuanianTrade Union Coordination Centre, represented by the Lithuanian Confederation of Trade Unions, Lithuanian Trade Union 'Solidarumas', and Lithuanian Labour Federation, informing you that a joint decision was taken by the above mentioned trade unions to organize a protest action "No to Slavery at Work" to be held on September 10, 2015, in Vilnius.

The protest action is due to start at noon, 12.00 pm, with protesters gathering and standing together outside the Seimas (Parliament) of the Republic of Lithuania, to be followed by a march along the Gediminas Avenue and a rally outside the Government.

The rally is organized in protest against the Government attempts to curtail employee guarantees, approve excessive

liberalization of labour relations and impose restrictions on trade union activities. The Lithuanian trade unions do not approve of the provisions embedded in the new Labour Code, which are aimed at:

1. Wage reduction (with no remuneration for overtime provided); pursuant to the new Labour Code, workers will be required to work mandatory overtime.

- 2. Simplified procedure for termination of employment.
- 3. The possibility to dismiss an employee without any substantial reason, with a 3 day termination notice
- 4. Shortened terms of severance packages and job termination notifications.
- 6. Introduction of fixed-term employment contracts for work of permanent nature.
- 7. Revocation of the right to holidays for seniority (work record).
- 5. Maximum weekly working hours increased from 48 to 60 hours.
- 6. The mandatory period of work record for social insurance pension extended by five years.
- 9. Reduction of guarantees for employees raising children.
- 10. Restricted trade union rights and activities.

We hereby urge our colleagues from foreign countries to attend our rally or send us a letter of solidarity, which should be addressed to the following authorities of the Republic of Lithuania:

Her Excellency Ms.Dalia Grybauskaitė, President of the Republic of Lithuania S. Daukanto a. 3, LT-01122 Vilnius

Tel +370 706 64 154, faks +370 706 64 145 e-mail: kanceliarija@president.lt

Ms.Loreta Graužinienė, Speaker of the Seimas of the Republic of Lithuania

Gedimino pr. 53, LT-01109 Vilnius

Office Telephone: +370 5 2396060 E-mails: priim@lrs.lt, Loreta.Grauziniene@lrs.lt

Mr. Algirdas Butkevičius, Prime Minister of the Republic of Lithuania

Gedimino pr. 11, LT-01103 Vilnius

Tel. +370 706 63 711, faks. +370 706 63 895, E-mails: LRVkanceliarija@lrv.lt, dalija.medeisiene@lrv.lt Khupancième

Sincerely yours,

Kristina Krupavičienė

President of the Lithuanian Trade Union 'Solidarumas'

If necessary, contact us by e-mail: <u>info@lps.lt</u>bei<u>lpsk@takas.lt</u>, telephone.: 370 686 17409 (Daiva Kvedaraite), 370 682 22699 (Goda Neverauskaite)