

BUILDING UNIONS' POWER IN EUROPE FOR A BETTER SOCIAL AND SUSTAINABLE FUTURE



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In the **ETUC leadership team**, we are mobilising to realise the vision of a fair and inclusive Europe. For this, we need more investment, a reform of competition rules and a rethinking of the European Union's strategic autonomy. Europe's future will be more sustainable if it is built on a true social, ecological and democratic economy. The voices of all workers must be heard.

Strengthening **unions as pillars of democracy is essential**. We are the ones fighting for:

- fair wages and quality work
- wage compensation to better face the cost-of-living crisis
- tolerance, respect, cohesion, and integration
- sustainable investments
- stronger tax justice

Anticipating and organising structural changes are challenges we are prepared to deal with. We are facing them head on. Unions in the EU member states have already demonstrated their determination and solidarity to overcome crises in the past. This also applies to the current socio-economic and socio-ecological transformation, to sustainable measures for maintaining people's purchasing power, to the enlargement of the EU as well as to food and energy security. And above all, it applies to the preservation of peace in Europe.



On the basis of a **strong mobilisation of unions**, we commit ourselves today and tomorrow in Europe to:

- to make 'equal pay for equal work' a reality and to strengthen collective bargaining
- more democracy at work and better corporate governance
- unions' and workers' rights in supply chains
- quality jobs, for better health and safety guarantees at work

We build the future by strengthening **union unity and solidarity**. To do this, we want to consolidate cooperation and communication with our member organisations. Together and committed, we are moving Europe forward in the interests of all workers.

Key priorities of the European Trade Union Confederation agenda for 2023-2027 should focus in particular on the following initiatives:

- **Shape an ambitious and sustainable European open strategic autonomy.** We demand a "GREEN DEAL with a SOCIAL DEAL", with social progress as the leitmotiv of a European industrial strategy in line with the "Digital Compass 2030" and the "European Pillar of Social Rights". Europe should strengthen its contribution to decarbonisation and to the circular economy, as well as to sustainable digitalisation and automation, so that nobody is left behind.
- **Dare more democracy in Europe** to achieve major social advances for workers, their families and the peoples of Europe. We are mobilising so that our voice is heard in decision making processes. We mobilise against populism and right-wing extremism.
- **Act to make workers' rights effective rights.** We commit ourselves to a "zero tolerance campaign against precarious work". We commit ourselves to stronger unions to collectively bargain, to push for progressive legislation, to strengthen each other strategically, and to take legal action when necessary.

