Adopted on ?



Trade union vision for

the Baltic Sea Region

Equal and just societies; economic and social rights in the Baltic Sea Region

What are the goals of BASTUN?

* 1. 1. Create a stronger Trade Union Movement in the BSR
  2. a. Strengthening Trade Union density in the BSR is a strategic priority as it increases the influence of the trade union movement as well as help protects workers’ rights.
  3. b. Trade Union rights must be recognised and effectively protected in all countries in the BSR.
  4. c. Trade union influence is increased through regular and visible trade union participation in tripartite cooperation and political processes.

2. Strengthen Social Dialogue in the BSR

a. Social dialogue should be present and functional on local, sectoral and national levels in every country of the BSR.

i. Collective agreements reached through social dialogue and collective bargaining must be recognised and respected on all levels.

ii. Promote collective bargaining, policies, and capacity building of social partners.

iii. Organisation density of both trade unions and employers in the region must increase in order to safeguard the bargaining capacity of both social partners.

iv. Exchange experiences of good practice of Social Dialogue in the BSR is a key to strengthening Social Dialogue in the BSR countries.

3. Create sustainable structures for mobility of labour in the BSR

a. Fair labour mobility should be safeguarded and promoted in the whole BSR in a sustainable manner.

i. The issue of social dumping will be called out and pressure on employers will remain a focus as well as cooperation between the BASTUN members in legislative development.

ii. Legislation on posted workers in the BSR, including workers from outside of the EU/ EES area, will be a main focus for collaboration to ensure equal wages and working conditions for the same work in the same workplace. Posted workers will be seen as free movement of people not services.

iii. Exchange of experiences is a key to create sustainable structures for mobility in the BSR

Why do we do what we do?

We see the Baltic Sea region as a prosperous area with great potential to deliver welfare to its inhabitants based on sustainable economic growth. Cross-border mobility of labour and human capital must be organised in a sustainable way, under fair working conditions respecting national regulations.

To achieve this, a stronger commitment to social dialogue and stronger social partners in the Baltic Sea Region, more sustainable labour markets, improved standard of living and well-functioning public services such as quality education and lifelong learning, are needed.

BASTUN’s value is in sharing knowledge, experiences and information, creating contacts, cooperation and solidarity between organisations and actors in the region.

How do we work to get there?

BASTUN is a forum for coordination, exchange of information and discussion. Based on mutual understanding BASTUN works mainly to create a platform for exchange of experiences and competences as well as an opportunity to create connections between actors in the BSR.

Who are we, and who do we work with?

The Baltic Sea Trade Union Network (BASTUN) is a network of trade union confederations in the Baltic Sea Region. BASTUN is a network that also serves as a link between confederations and sectoral organisations and international trade union organisations. The network believes in the core principles and rights at work, cooperation, democracy, freedom, equality and solidarity. BASTUN strives for equal and just societies and advocates for economic and social rights, such as decent wages and working conditions for all employees in the Baltic Sea Region.

The central cooperation partners for BASTUN are other national and international actors in and connected to the BSR and the labour market in the region.

**Strategic partners**

BASTUN has a strategic partnership with the Belarusian Congress of Democratic Trade Unions (BKPD) for which BASTUN provides a platform for cooperation, creating contacts and support for the Trade Union movement in Belarus. The movement is currently mainly organised through Salidarnast working out of Germany.

**Other organisations**

BASTUN cooperates with several international partners. Some of these are:

NFS

ITUC/PERC

ETUC

ILO/ACTRAV

Council of Baltic Sea States (CBSS)

Employer organisations