Draft BASTUN Activity plan

 Adopted on

2025-?

BASTUN Activity plan

2025 -2029

|  |  |
| --- | --- |
| Members **Country**  | **Organisations**  |
| **Denmark**  | FH  |
|  |  |
| **Estonia**  | EAKL TALO  |
| **Finland**  | SAK STTK  |
| **Germany**  | DGB Nord  |
| **Latvia**  | LBAS  |
| **Lithuania**  | LPSK LPS “Solidarumas”  |
| **Norway**  | LO Unio YS  |
| **Poland**  | NSZZ Solidarnosc OPZZ FZZ  |
| **Rrussia**  | KTR  |
| **Sweden**  | LO TCO Saco  |

Members are asked once a year to answer a member survey where questions regarding membership size, and contact persons for BASTUN will be asked. The survey can also contain other relevant questions.

**Rotations**

Presidency following the order of the CBSS presidency

* Estonia 2024/2025
* Poland 2025/ 2026
* Iceland 2026/ 2027
* Sweden 2027/2028
* Latvia 2028/ 2029
* Denmark 2029/2030

**Meetings**

**Presidency Estonia 2024/2025 President: EAKL**

**Presidency Poland 2025/ 2026: FZZ/ OPZZ/ NSZZ Solidarnosc**

* + Spring meeting: Riga
	+ Autumn meeting: Helsinki
	+ Spring meeting: Oslo or online
	+ Autumn meeting: Hamburg or online

**Annual planning – presidency programs**

 BASTUN activities are planned on an annual basis and described in the presidency program. The presidency program is created in cooperation with the country/organisations holding the presidency together with the BASTUN secretariat.

 In order to create more continuation in planning the past, current and coming presidency together create a troika who together with the BASTUN secretariat are in charge of planning the themes of activity for the coming years.

**Budget**

€ 20 000 /annum divided proportionally between members based on size of membership.

**Meeting arrangements**

 Regular meetings begin with dinner the day before the meeting, and the meeting program will include morning and afternoon coffee as well as lunch during the day.

**Program**

 Meeting programs are to be set in a way where there is room for both interesting keynote speakers and discussion among the members. The two should be connected by topic and content and should support each other.

**Speakers**

During BASTUN meetings we try to have a good balance between external speakers, representing international organisations, employers, research organisations and other relevant actors, and speakers from the BASTUN members. Speakers are to be chosen based not only by their relevance, but also their ability to inspire those taking part in the meetings.

**Frequency**

Regular BASTUN meetings are held once/twice a year, with mainly international officers taking part in these meetings. High-level meetings are held about every three years, these are two-day meetings aimed at those politically in charge.

 In addition to that, the network could also organise seminars/workshops/meetings on specific issues for those members that are interested.

 BASTUN members as well as the BASTUN secretariat can call for a video meeting to be arranged between the planned physical meetings. These meetings are to be arranged in a way that they are not too long and focus on one main topic at the time. Video meetings can be arranged at a shorter notice.

**Costs**

BASTUN covers the costs for travel and housing for one member/organisation from the following countries: Estonia, Latvia, Lithuania, Poland and Russia.

 Costs covered are economy flights, train or bus to and from the meeting, hotel and meals included in the program. BASTUN will not cover taxi rides or other extra means of transport.

The BASTUN secretariat should send out meeting dates as early as possible to ensure that participants book travel as early as possible for cost efficiency.

**Other participants at BASTUN meetings**

BASTUN has traditionally invited in other actors from outside the BASTUN members to BASTUN meetings. Among these have been Nordic Branch Federations, ETUC, ILO/ACTRAV and ITUC/PERC.

**What topics do we work with?**

The following topics have been suggested by BASTUN-members to be raised at the next BASTUN meetings. There is the potential need to prioritise among these topics to create a mutual understanding of the priorities for the next few years.

* Mobilising
* Organising
* Social dialogue
* Climate, Just Transition, green economy
* Social dumping, migration, posted workers
* Trade union rights
* Labour law

**Communication**

 BASTUN has a website maintained by the BASTUN secretariat. The website is published in English and can be found via the NFS web page. The website is maintained as a form of communication to external organisations, a type of calling card for the network.

 In the light of the digital developments of working life, communications between BASTUN members and the BASTUN secretariat will be moved more to Microsoft Teams. Among other things this Team will contain the minutes from all previous BASTUN meetings and information about up-coming meetings.

BASTUN’s visual profile is described in a separate design manual, also published for all members.